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ELECTION FORM FOR THE HEALTH REIMBURSEMENT ARRANGEMENT (HRA BRIDGE PLAN)

PLEASE COMPLETE ALL FIELDS ON THE FORM AND PRINT CLEARLY AND LEGIBLY

Employer Employee Name Social Security # Date of Birth Home Address City State Zip Home Phone E-mail Address

HRA BENEFIT PLAN COVERAGE ELECTIONS

Single - HRA Benefit Amount Employee+Child(ren) - HRA Benefit Amount Employee+Spouse-HRA Benefit Amount FAMILY-HRA Benefit Amount

\*\* COVERED MEMBERS. ALL INFORMATION IS REQUIRED FOR HRA ENROLLMENT. \*\* Use a separate sheet if additional dependents are to be covered.

- 1. Covered Dependent (or Spouse) Full Name Gender Social Security Number Date of Birth Relation to Employee Medicare HICN # (if applicable) Does this dependent have End Stage Renal Disease?
2. Covered Dependent (or Spouse) Full Name Gender Social Security Number Date of Birth Relation to Employee Medicare HICN # (if applicable) Does this dependent have End Stage Renal Disease?
3. Covered Dependent (or Spouse) Full Name Gender Social Security Number Date of Birth Relation to Employee Medicare HICN # (if applicable) Does this dependent have End Stage Renal Disease?

On the appropriate benefit enrollment form, I have enrolled in a qualified employer-sponsored insurance benefit(s) (i. e. health, dental, vision or other qualified insurance, etc.) I understand that by participating in my employer-sponsored health plan that I am considered an eligible participant in the Health Reimbursement Arrangement (HRA). The HRA will reimburse up to the specified amount detailed in the my employer's Summary Plan Description and based upon my employer's plan design. I understand that the monies reimbursed under the HRA are provided by my employer for the purpose of medical expenses and that the benefit is free from federal, state and FICA taxation change. Certain eligible HRA Bridge Plans are designed with the ability to add an HRA Debit Card to the Plan. If applicable, it is imperative you read all details provided with issued card to satisfy IRS requirement for transaction verification.

HRA WAIVER/DECLINING COVERAGE

(PLEASE INITIAL)

I have declined the option to enroll in my employer-sponsored insurance benefit for this plan year and understand that I will not be eligible to participate or be reimbursed monies for medical expenses from the HRA.

My employer and I agree the benefit election set forth above is accurate and that qualified medical expenses eligible as outlined in the Health Reimbursement Arrangement plan design will be paid on a tax-free basis. I understand that I may change my election in the event of certain changes in my status and that, prior to the first day of each Plan Year; I will be offered the opportunity to change my benefit election for the upcoming Plan Year. I acknowledge that I have received, read and understand the Summary Plan Description. I have also read and understand the Important Information provided with enrollment materials.

Employee Signature: Date

MUST BE COMPLETED BY EMPLOYER Date of Hire (mm/dd/yy) Effective Date of Participation (mm/dd/yy) Pay Cycle Dept 9/2024 version